Register of Interests: Welsh Language Commissioner’s Management Team Member
1 Section 134, Chapter 1 of Part 8 of the Welsh Language (Wales) Measure 2011

1.1 Section 134 of the Welsh Language (Wales) Measure 2011 requires every “relevant Office holders” i.e. the Welsh Language Commissioner and the Deputy Welsh Language Commissioner to create and maintain a register of interest. A register of interests must include all of a relevant office holder’s registable interest.

1.2 The purpose of the Register is to provide information to the public about the relevant interests of the Commissioner and the Deputy Commissioner. These may be personal or business interests that might influence their judgement, deliberation or action as members of the Commissioner’s team, or which might be perceived by a reasonable member of the public as doing so.

1.3 The Commissioner has regulatory powers to impose duties on persons or categories of person in terms of compliance with Welsh language standards. The Commissioner will also be able to investigate allegations of non-compliance with standards and will have a range of powers available to take enforcement action in light of a failure to comply; these enforcement options include the possibility of imposing action plans or civil penalties. Given these powers, it is considered important that any individual tasked with the role of Commissioner or Deputy Commissioner is not perceived to be biased in any way and does not allow private interests to influence the way he or she performs in their professional capacity.

1.4 In order to ensure proper corporate governance, and the accountability and transparency of the Welsh Language Commissioner, the Commissioner’s officers are also required to declare any private interests that might affect the carrying out of their duties as part of the Commissioner’s team. Officers should consider the need to declare personal contact with persons or organisations, which might be perceived by a reasonable member of the public, as influencing their judgement.

1.5 Where there is uncertainty about whether a particular interest should be declared, advice should be sought from the Director of Corporate Services or the Senior Corporate Governance Officer.

1.6 All officers are required to update the Register within 4 weeks of any interest being noted or the officer being aware of the interest. The Director of Corporate Services will be responsible for ensuring that the register is updated on an annual basis.
2 Disclosure of Interests (for inclusion in a Register of Interests)

Officers are expected to use this form to provide details of all relevant interests. See the guidance note at the end of the document.

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<tr>
<th>Name: Dyfan Siôn</th>
<th>Job Title: Strategic Director</th>
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1. Please give details of any office or employment held by your family members (see the guidance note in section 3) with an organisation liable to be required to comply with standards, or an organisation connected with the Welsh Language Commissioner’s functions.

You should note which member of family e.g. partner, job title and the organisation’s name

| Wife: Human Resources Manager, Anglesey County Council |

2. Please give details of any interest held by you or a family member in relevant property i.e. land or intellectual property held, acquired by money provided by Welsh Ministers.

None

3. Please give details of any voluntary or public office you hold.

None

4. Please give details of any significant political activity that you are involved in, for example holding office in a political party or standing as a nominated candidate for a political party.
Please give details of any other relevant interests, including significant interest of close family members, i.e. ones which might influence your judgement, deliberation or action within the Welsh Language Commissioner, or which might be perceived by a reasonable member of the public as doing so. You should note any previous employment, within the last 3 years, with an organisation liable to be required to comply with standards, or an organisation connected with the Welsh Language Commissioner's functions.

Management Team only. You should note any close friend who has a relevant professional interest in the Commissioner's work and which could appear, to a reasonable person, to be able to influence your judgment. This means a close relationship rather than an acquaintance.

The question to consider is: Would a member of the public, knowing all the facts, think that the decision is, or could be influenced in an inappropriate way because of your interest, or the interest of your friend in the matter?

Name and date completed

Name: Dyfan Sion
Date: 20 March 2019
3 Guidance Note

- "family member" in relation to a relevant office holder means the relevant office holder's partner and any child;
- "partner" means a spouse, civil partner or one of a couple whether of the same sex or the opposite sex who although not married to each other are living together and treat each other as spouses;
- "child" means any person who, at the time the interest is registered is either
  (a) a child of the relevant office holder;
  (b) a step-child of the relevant office holder by marriage or civil partnership;
  (c) a person legally adopted by the relevant office holder;
  (d) a person placed for adoption with the relevant office holder;
- "relevant property" means land or intellectual property in respect of which the Commissioner holds an interest acquired by money provided by the Welsh Ministers under paragraph 14 of Schedule 1 to the Measure;
- "relevant person" means a person who is within (whether individually or as part of a group of persons) Schedule 6 or 8 to the Measure.